



## HEALTH AND WELLBEING BOARD PAPER FORMAL PUBLIC MEETING

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**Report of:** Brian Hughes, Deputy Accountable Officer, NHS Sheffield Clinical Commissioning Group and Executive lead for the Accountable Care Partnership, ACP, for the Impact of Covid-19 on BAME communities work stream

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**Date:** 24 September 2020

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**Subject:** Health inequalities and impact of Covid-19 on BAME communities and how health and social care are working with communities to tackle it

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**Author of Report:** Clive Clarke, Chair of the Impact of Covid-19 on BAME communities strategy group, and North East & Yorkshire Regional Director of Inclusion (formerly Deputy Chief Executive, SHSC) and Jane Ginniver, ACP Deputy Director – Development

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### Summary:

This summary paper with the attachments highlights the work that was commissioned by the ACP Executive Delivery Group (ACP EDG), to engage and co-production with a variety of stakeholders, staff, BAME staff network chairs, community representatives and staff side, across health and social care domains , NHS Trusts Sheffield Social Service, the voluntary independent and faith sector, primary care, care homes and public health Sheffield to :

- 1) Support all organisations to ensure that BAME staff are “safe” and have access to a risk assessments
- 2) That reports such as the Public Health England report and it’s recommendations are given due consideration, and that proposals and actions are co-produced as to how the city wishes to take this actions forward.

The second of two reports was presented to the ACP EDG on 27 August 2020 and included four recommendations , all supported by the ACPEDEG to be led by Brian Hughes. (Attached Appendix 1).

To note: Recommendation 2 included three urgent priorities, the ACP EDG discussed the priorities and agreed to them in principle and requested a further two were added to include Attendance at the ACP EDG meeting by “community representatives “and Cultural awareness training. The five priorities would be developed by various group members into proposals to be presented to the ACP EDG later in September/October 2020.

The recommendations and actions directly read across into the various report that have been produced in relation to the impact of Covid-19 on the BAME communities and the Black lives Matter movement. Sheffield’s actions (Appendix 2) read across the actions from the Fenton, PHE Beyond the Data, on the impact of Covid on the BAME communities, as well as the NHS People Plan Phase 3 planning guidance and knowledge we have learned from the Annual NHS staff experience survey.

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### **Questions for the Health and Wellbeing Board:**

The Board are asked:

- 1) Comment on the work done to date
- 2) Are there any other areas that the Board feel need to be pursued as a priority
- 3) How can the board be kept up to date with this aspect of inequalities work steam?

### **Recommendations for the Health and Wellbeing Board:**

- 1) Note the summary document with the appendices.
- 2) Recognise that work is ongoing, the next deadline is the production of proposals of detailed action focused proposals, to go back to the Executive Delivery Board
- 3) Note the work to address the national recommendations
- 4) Note that this work will be feed into the new formed Race Equalities Commission as supporting evidence of good practice in the city to address the disparities of risk to Covid19 in workplace settings for Black, Asian and Ethnic Minorities.
- 5) Request report back in the next 6 months

### **Background Papers:**

- \* Public Health England reports  
Risk and outcome of Covid-19, and  
Beyond the Data, Understanding the impact of Covid-19 on BAME communities
- \* the NHS People Plan
- \* Phase 3 Planning Guidance